

WARREN TOWNSHIP SCHOOLS

Board of Education Meeting * February 7, 2021 * 7:00 PM
Warren Middle School and Virtual

The Warren Township Board of Education meeting will be held in person and virtual, with Board members and Administration. The public is welcome to attend in person or virtually at <https://tinyurl.com/WarrenTBOE020722>.

In accordance with Executive Order 281, face coverings are required in all school facilities, including at this Board of Education meeting.

I. Call to Order and Statement of Presiding Officer David Brezee, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided by the posting, mailing/delivery, and filing of this notice on January 5, 2022. This notice was on that date posted on the bulletin board in the Township Office, sent to the Courier News, the Echoes Sentinel and TAP into Warren, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___ Mark Bisci	___ Mehul Desai	___ Ryan Valentino
___ David Brezee	___ Lisa DiMaggio	___ Todd Weinstein
___ Daniel Croson	___ Laura Keller	___ Patricia Zohn

IV. Minutes

- RESOLVED, that the Board of Education approves the public session minutes of the January 24, 2022 Board Meeting.

V. Correspondence and Information

HIB Information

Total # of Investigations:

Total # of Determined Bullying Incidents

2

2

Suspension Report

In School:

Out of School:

0

0

· Fire Drills

ALT
January 25

Central
January 27

Mt. Horeb
January 6

Woodland
January 12

Middle
January 31

· Security Drills

ALT
January 18
Lockdown

Central
January 13
Lockdown

Mt. Horeb
January 25
Lockdown

Woodland
January 19
Lockdown

Middle
January 18
Lockdown

- VI. President's Remarks – Mr. David Brezee
- VII. Superintendent's Remarks – Dr. Matthew Mingle
- VIII. Presentation
- IX. Discussion
 - 2022-2023 Budget Development
- X. Committee Reports
 - Curriculum, Communications, and Technology Committee - No meeting
 - Finance, Operations, and Security Committee - No meeting
 - Personnel and Negotiations Committee - No meeting
 - Ad Hoc Planning for Elementary Growth Committee - No meeting
 - Ad Hoc Return to School Committee - No meeting
- XI. Public Commentary (agenda items only)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

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2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;
5. When the Board of Education is conducting its meetings either virtually or in a hybrid environment, members of the public may also submit comments no later than 9:00 AM the day of the board meeting via email to BA@warrentboe.org or hardcopy mail to the district office.

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

- XII. Items for Board Consideration/Action

The Superintendent recommends that it be:

A. Education

- A.1. HIB Report
RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on January 24, 2022.
- A.2. 2022-2023 Calendar
RESOLVED, that the Board of Education approves the revised 2022-2023 calendar.
- A.3. Preschool Expansion
RESOLVED, that the Board of Education approves the preschool expansion proposal for the 2022-2023 school year.
- A.4. School Safety Data System (SSDS) Summary Report
RESOLVED, that the Board of Education approves the SSDS Summary Report submitted by the Superintendent for the Report Period 1 of the 2021-2022 school year.

B. Finance/Operations/Transportation

B.1. Travel Approval

Whereas, in accordance with State of New Jersey School District Accountability Act (A-5) and the Warren Township Schools' Policy 6471-School District Travel, travel by school district employees and Board of Education members must be approved in advance.

Now Therefore Be It RESOLVED, the Warren Township Schools Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable:

Name	School	Workshop/ Conference	Location	Month/Yr	Cost
Paula Williams	CS	New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators 2022 Spring Conference	Virtual	June 10, 2022	\$299
Lauren Valera	MTH	New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators 2022 Spring Conference	Virtual	June 10, 2022	\$299
Cheryl Hall	Transp.	New Jersey Pupil Transportation Conference	Atlantic City, NJ	Mar 2022	\$524

All of the above travel has been approved by the Superintendent. The School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

- B.2. 2022-2023 School Year Tuition Rates
RESOLVED, that the Board of Education approves the following as the

2022-2023 tuition rates:

- Preschool - \$7,500
- Kindergarten - \$20,873
- Grades 1 - 5 - \$22,636
- Grades 6 - 8 - \$22,015

B.3. Acceptance of Grant Award - Warren Township Youth Services Commission
RESOLVED, that the Board of Education accepts the annual grant award from the Warren Township Youth Services Commission in the amount of \$4,000. The funds will be utilized to implement a program focused on social media for Middle School students, educators, and parents.

B.4. Transportation for Out-of-District Student - 2021-2022 School Year
RESOLVED, that the Board of Education approves the transportation contract with Somerset County Educational Services Commission for 2021-2022 SY transportation for out of district student as follows:

School	Student ID #	Cost
Hunterdon Preparatory	7344244081	\$58.49 per diem
Hunterdon Preparatory	7674803877	\$58.48 per diem

*(This motion supersedes the previous motion approved on September 27, 2021.)

C. Personnel/Student Services

C.1. Employment for the 2021-2022 School Year
RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by *) conditional upon the final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position/PCR	Location	Degree	Step	Salary	Effective Date	Tenure	Discussion
Edward Alstrom	Instrumental Music Teacher 02-33-22/azp	WMS	BA	1	\$59,549 (prorated)	February 2, 2022 through June 30, 2022	No	To replace employee #1120
Angelica Ulloa	Leave Replacement Teacher	WS	BA	1	\$59,549 (prorated)	On or about March 23, 2022 through June 30, 2022	No	To replace employee #3225
Christine Agresti	Leave Replacement Nurse	WS	BA	1	\$59,549 (prorated)	On or about March 7, 2022 through June 30, 2022	No	To replace employee #3490

C.2. Substitute Teachers
RESOLVED, that the Board of Education approves the following to be appointed as substitute teachers for the 2021-2022 school year.

Name
Christine Agresti (Nurse)
Angelica Ulloa
Jake Dinicola

- C.3. Advancement on the Salary Guide
RESOLVED, that the Board of Education approves the following staff for amended placements on the 2021-2022 salary guide:

Name	From	To	Effective
Catherine Murphy	MA+15	MA+30	02/01/2022
Ali Steffner	MA+15	MA+30	02/01/2022
Justina Thomson	MA	MA+15	02/01/2022
Scott Vaglio	MA	MA+15	02/01/2022
Bernadette Danner	BA+15	MA	02/01/2022

- C.4. Leave Request
RESOLVED, that the Board of Education approves the following leave requests:

Employee ID	Paid/Unpaid
#2823	FMLA - May 5, 2022 through June 20, 2022 (paid) NJFLA - August 30, 2022 through November 18, 2022 (unpaid)
#0547	FMLA - February 7, 2022 through February 25, 2022 (paid)
#3490	FMLA - October 25, 2021 through November 30, 2021 (½ day) paid FMLA - November 30, 2021 (½ day) through December 1, 2021 (unpaid) NJFLA - December 2, 2021 through March 4, 2022 (unpaid) Extended Leave March 7, 2022 through June 30, 2022 (unpaid) (This motion supersedes the previous motion approved on October 25, 2021)

- C.5. Additional Hours
RESOLVED, that the Board of Education approves the following additional hours:

Name	Student #	School	Club/Purpose	Starting Date	Cost
Diane Moon	9216913383	MS	Board Games	February 8, 2022	\$340

- C.6. Warren Academy Courses - Instructor Stipend 2021-2022
RESOLVED, that the Board of Education approves the following staff for reimbursement as an Instructor. Each instructor will be reimbursed at the WTEA contractual rate \$50.00 per hour.

Staff Member	Course	Date	Prep Hours	Instructor Hours	Cost Total Not to Exceed
* Marianne Larson	Reading Workshop - Grades 3, 4, and 5	November 16, 23, 30, December 7 and 14, 2021	15	5	\$1,000
Kimberly Bostory	Set your Sights on Google Sites	March 31, 2022	4	4	\$100
Kimberly Bostory	Genesis Part 2	April 7, 2022	3	1	\$200
Cynthia Cassidy	Genesis Part 2	April 7, 2022	3	1	\$200

(*This supersedes previously approved motion on October 25, 2021.)

C.7. Sidebar Agreement

RESOLVED, that the Board of Education approves the sidebar agreement between the Warren Township Board of Education and the Warren Township Education Association regarding Employee #1128.

C.8. Substitute Custodian

RESOLVED, that the Board of Education approves the following to be appointed as Substitute Custodian for the 2021-2022 school year.

Name
Francis Cheh

C.9. Resignation - Club/After School Activities

RESOLVED, that the Board of Education accepts the following resignation:

Name	Club
Kelly Backus	Marching Band Club

D. Policy

D.1. Policies – First Reading

RESOLVED, that the Board of Education approves the first reading of the following policies and regulations:

Number	Name	New/Revision	Source of Changes
P2415.05	Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment	R	SEA
P2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries	R	SEA
P2622	Student Assessment	R	SEA
P3233	Political Activities	R	SEA
P5541	Anti-Hazing	N	SEA

P8465	Bias Crimes and Bias-Related Acts	R	SEA
P9560	Administration of School Surveys	R	SEA
R2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries	R	SEA
R2622	Student Assessment	N	SEA
R8465	Bias Crimes and Bias-Related Acts	R	SEA

D.2. Policies – Second Reading

RESOLVED, that the Board of Education approves the second reading and adoption of the following policies:

Number	Name	New/Revision	Source of Changes
P2422	Comprehensive Health and Physical Education	R	SEA
P2467	Surrogate Parents and Resource Family Parents	R	SEA
P5111	Eligibility of Resident/Nonresident Students	R	SEA
P5116	Education of Homeless Children	R	SEA
P6115.01	Federal Awards/Funds Internal Controls - Allowability of Costs	N	SEA
P6115.02	Federal Awards/Funds Internal Controls - Mandatory Disclosures	N	SEA
P6115.03	Federal Awards/Funds Internal Controls - Conflict Interest	N	SEA
P6311	Contracts for Goods or Services Funded by Federal Grants	R	SEA
P7432	Eye Protection	R	SEA
P8420	Emergency and Crisis Situations	R	SEA
P8540	School Nutrition Programs	R	SEA
P8600	Student Transportation	R	SEA
R7432	Eye Protection	R	SEA
R8420.1	Fire and Fire Drills	R	SEA

XIII. Unfinished Business

XIV. New Business

XV. Public Commentary (any topic)

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XVI. Adjourn

<p>2020-2025 Strategic Plan Goals</p> <ol style="list-style-type: none"> 1. Competencies Goal 1 - Strengthen each student's academic competencies by fostering a supportive instructional culture. 2. Competencies Goal 2 - Strengthen each student's social-emotional competencies to maximize growth and capabilities. 3. Voice & Engagement Goal 1 - Streamline existing two-way communications between district stakeholders to maximize consistency, efficiency, and effectiveness. 4. Voice & Engagement Goal 2 - Investigate and adopt a partnership-driven change management process. 5. Equity & Consistency Goal 1 - Provide each student with a rich array of academic, enrichment, and diverse social experiences. 6. Equity & Consistency Goal 2 - Create a culture that values diversity. 7. Health, Wellness & Safety Goal 1 - Promote the health and social-emotional wellness of students by equipping each staff member with skills to identify related factors and enhance support systems. 8. Health, Wellness & Safety Goal 2 - Maintain and improve all district facilities in conjunction with the district safety and security plan.
<p>2021-2022 Board Goals</p> <ol style="list-style-type: none"> 1. Reestablish best practices for norms of board communications and operations. 2. Support a communications strategy for the referendum. 3. Support the implementation of year two strategic plan priorities: <ol style="list-style-type: none"> a. Return all students to school in traditional length school days. b. Administer common assessments and support staff in the process of analyzing and using results to inform goal setting and promote student investment in the learning. (Competencies Goal 1) c. Develop staff's understanding of and capacity to effectively use growth mindset strategies to support curriculum, classroom culture, and student learning. (Competencies Goal 1) d. Establish social emotional values, expectations, and practices in community and culture building as a foundation for academic success. (Competencies Goal 2; Health, Wellness, & Safety Goal 1) e. Develop a flowchart for change management. (Voice & Engagement Goal 2) f. Pilot a full-day preschool program. (Equity & Consistency Goal 1) g. Determine the elementary school structures and zones that will maximize equitable access to student learning opportunities. (Equity & Consistency Goal 1) h. Address annual items in the Safe Havens school safety action plan. (Health, Wellness, & Safety Goal 2)